

STRATEGIC PLAN



GOAL 1 OBJECTIVES

- 1.1 Examine and develop existing program models in line with current/emerging needs and service gaps, ensuring greater geographical reach
- 1.2 Build upon and strengthen expertise in the delivery of victim support in Restorative Justice Programs
- 1.3 Drive public and community awareness of the experiences, needs and rights of victims
- 1.4 Engage in crime prevention strategies that enhance the safety of individuals and build safer communities

GOAL 2 OBJECTIVES

- 2.1 Implement recognised governance principles (AICD 10 principles of governance) and invest in training and resourcing for Board and Management
- 2.2 Ensure future viability through effective planning processes, robust policy, financial and risk management frameworks
- 2.3 Maintain a professional leadership team that is reflective and responsive

GOAL 3 OBJECTIVES:

- 3.1 Build and maintain a skilled and professional volunteer workforce
- 3.2 Adopt a continuous learning and improvement philosophy across the organisation
- 3.3 Utilise contemporary practices to build positive culture and workforce sustainability

GOAL 4 OBJECTIVES:

- 4.1 Secure ongoing funding in partnership with government, and generate alternate funding streams to enable greater flexibility and timely responses to victim needs
- 4.2 Build and enhance the positive organisational profile and reputation of VoCNT
- 4.3 Promote a culture of innovation and creativity across the organisation

GOAL 5 OBJECTIVES:

- 5.1 Strengthen and maintain purposeful relationships with government partners and key stakeholders
- 5.2 Increase community involvement and connection with an expanded membership base
- 5.3 Develop a stakeholder Management Plan that identifies potential partners and opportunities